

Verbs	Votes		Verbs	Votes
Love	20		Lead	2
Accept	14		Provides	1
Listens	12		Confirm	1
Worship	10		Accepts	1
Challenges	7		Cares	1
Praise	6		Outreach	1
Prays	6		Shelters	1
Supports	6		Shares	1
Ministers	5		Invigorates	1
Bless	5		Blend	0
Educate	5		Seeks	0
Inspire	5		Establish	0
Share	4		Creates	0
Engage	4		Relates	0
Teach	4		Reinterpret	0
Sing	4		Fill	0
Welcome	4		Believe	0
Nurture	4		Feeds	0
Celebrates	3		Works	0
Balance	3		Reaches	0
Collaborate	3		Give	0
Serve	3		Reconcile	0
Mentor	2		Build	0
Expand	2		Comfort	0
Active	2		Lives	0
Exemplify	2			

OUTCOMES	VOTES	OUTCOMES	VOTES
beacon for the community	16	help people flourish in an uncertain world	1
build, expand, grow	11	a nurturing enviroment	1
more engaged in the community	9	strong followers of Christ	1
interdependence w/ the community	8	blessed by God	1
multi-generational	5	launching pad for generous leaders	1
engaging and safe place for kids	5	feels like home	1
a deep, enriching, and diverse growing awareness of God and Jesus	3	joyful presence	1
serve the community and the world	3	more connected to the community	1
empower all to serve	3	provide support to the community at large	0
force for good	3	others follow our example	0
loving fellowship of friends	3	encompasses and surpasses	0
live the life the Lord intends	3	proactive	0
lives changed, world transformed, Kingdom come	3	growth	0
an accepting, energetic community	2	illuminates the surrounding with God's love	0
loving beyond borders (race, gender ident., class, sexual orientation, etc)	2	gather and nourish others	0
self-sustaining	2	fostering spiritual values	0
caring for people in their difficulties	2	visibility increases	0
closer to God and each other	2	committed, open-minded, serving participants	0
		more believers	0

TARGET AUDIENCE	VOTES
everyone and anyone	11
those who have been discouraged by church	11
local young families	8
families of 2 or more	5
35 year old males	2
those who live within in 30 minutes of UMCG	2
the unchurched	1
those who don't know they need church	1
people who need community	1
those who have left UMCG previously	1
those who do not feel welcome anywhere	0
young adults	0
people who need direction	0
those who are questioning their faith	0
those who want to put their belief in action	0
churchgoers	0
faithful leadders	0
those who want to serve but don't know where	0
children and youth	0

Value	Votes		Value	Votes
Inclusive	26		Teamwork	1
Welcoming	18		Responsibility	1
Generosity	14		Sincere	1
Kindness	11		Vigorous	1
Compassionate	11		Faithful	1
Open Minded	10		Trust	1
Service	10		Relatable	1
Enthusiasm	9		Unselfish	0
Prayerfully	9		Excitement	0
Respect	7		Integrity	0
Supportive	6		Giving	0
Empathetic	5		Truthful	0
Encouraging	5		Patient	0
Caring	5		Humor	0
Understanding	5		Spirited	0
Collaborative	4		Gratitude	0
Accepting	4		Direct	0
Loving	4		Determined	0
Grace	3		Fulfilling	0
Boldness	3		Sensitive	0
Joy	3		Devoted	0
Open	2		Unending	0
Sympathetic	2		Fun	0
Honesty	2			

GOALS	Votes	
Grow by 25%	26	
Have a group for parents with children with anxiety or other mental health issues	15	
Give and exceed budget	15	
Fund and support 4 immigrant/refugee families	11	
Start a daycare	10	
Net zero carbon footprint	9	
30 kids for Children's Sermon	9	
Increase worship by 50%	9	
Match giving to the budget	8	
20% of Sunday attendees are under 35 yrs	8	
Expand worship to another day	8	
Increase financial operations to = 3 month expenditures	8	
Have a group to gond members through fun and fellowship	7	
200 reveiws of 4.5 or better on Google	7	
10-15 kids in each grade level	7	
Increase Mission participation over previous year	6	
Ministry for aging adults	6	
150% increase in egagement over 2021	6	
Revenue = expenses	6	
Sr. High plans own activities	5	
Serve an ongoing community meal	5	
8 ongoing adult groups	4	
Bring back 8 am service	4	

Goal	Votes
451 average Sunday attendance	3
Starting youth creation care	3
4x the children's choir	3
Increase adult ed by 4x - book study with family dinner	3
3x Sunday School Attendance	3
bring committees together - Arts/Wellness/Environment	2
10 Family Centered events	1
5 Adult events (Oktoberfest, Wine tasting, etc.)	1
Make \$20,000.00 in next rummage sale	1
Monthly Jr. High only events	1
Host all day intergenerational day care	1
Reach out beyond church walls via TECH - 3x online	1
Have enough youth to hire youth pastor (FT)	1
Invite 50 new members	1
Have newspaper ads about our church/better communication	0
Way finding signage	0
Double the choir	0
Replanting landscaping around the church	0
Baptisms outnumber funerals by 50%	0
Agreed upon a shared value and go for it	0